



COACHES' ROLES & RESPONSIBILITIES

Background

Caloundra Football Club is a proud and successful community based Soccer Club, administered by volunteers. It fields teams ranging from Squirts to Seniors in the Sunshine Coast Football. Teams play Small Sided Sides Rules for Squirts to Under 11 age groups and FIFA rules for Under 12 to Seniors age groups.

Coaches are appointed by the Committee of the Caloundra Football Club(CFC) after a process, which includes advertisement of all positions (which become vacant at the end of each season), an informal interview and selection. Coaches will report to an assigned and appointed Coaches Coordinator/Development Officer, however will remain answerable to the CFC Committee.

Caloundra Football Club principle for player placement is that all players should play in their correct age group from commencement of each season. Refer to Grading Policy Guidelines for further details.

Caloundra Football has a preferred position for the appointment of merit-based, rather than parent coaches from Under 12's upwards. It is expected that all coaches attend in service coaching clinic provided by the club.

The Coach must also adhere to those rules and conditions set down by the governing Committee of the Sunshine Coast Football.

Coaching Principles of Caloundra Football Club

1. Is a representative of the Club and its community and is on public display.
 - Must have self-esteem. Leaders believe in themselves & show poise under pressure
 - Initiative: a good coach must have real energy, vibrancy and passion
2. Must represent principles of honesty, commitment and discipline.
3. Is a role model for our youth. That person must exhibit the right character traits and attitude to this game and to all sport.
4. Must accept that winning at the expense of enjoyment is not acceptable.
5. Must earn respect for themselves and the office they hold as coach.
 - A knowledge of the game and how it is played at the age level.
6. Must create an environment of learning and development both of the person and their skills.
 - Conveying, rehearsing, mock pressure ... performing under match conditions
 - Tactical training, walk-throughs, understanding
 - Game-specific training & teaching players the relevant points
 - Encourages ambition and allows others to act
 - Patience: be slow to criticise and quick to praise

- Assist with allowing players to develop at their own rate
7. Must recognise and accept the many & varied roles that they play.
 8. Above all else is a teacher. The coach must create a teaching and learning environment, which will contribute to the total development of the player.
 - Create structures & vision
 - Give players feedback, written, verbal and video
 - Use different techniques - verbal, visual, written, body language
 - Understanding the principles of proper teaching and activity
 - Must be a clear communicator providing clear instruction & feedback to the team & to individual players
 9. Must provide adequate and appropriate support & be approachable.
 - Be genuinely interested in players' welfare
 - Good listening encourages players to speak with confidence
 10. Must assist with the building of the Club culture and community.
 11. Liaise and work closely with the Club's designated Coaches Coordinator/Development Officer.
 - A defined game plan is essential
 - Analyse each game and opponents - including statistics
 12. Assist with the development of specific programs such as fitness and diet.
 13. Assist with the determination of appropriate playing positions.
 14. Build a network of support.
 15. Must be held accountable for their own conduct and the conduct of players and their support team.
 16. Must manage dealing with a wide range of players, officials and supporters. Needs to be proficient in behaviour management to deal with various individual personalities within the team.
 17. Must accept their role as team selector involved in the planning and selection of the best balance for the team representing the Club
 18. Must be a student of the game continually seeking to upgrade his or her knowledge of the game.

The Caloundra Football Club has expectations of the Coach who will:

- ⌚ Be absolutely committed to further self-development with the objective of further developing those players they are responsible for.
- ⌚ Form an off field support team which will include at least one formally assigned assistant coach.
- ⌚ Understand the role of the Team Manager who is also the representative of Club Management for your team. The Coach will be expected to develop a professional working relationship with the Team Manager & match day officials. The Team Manager is responsible for the organisation of match day officials, liaison with referees if required, and general match day administration matters.
- ⌚ Hold sufficient training sessions each week to maximise the development of players and their enjoyment of the game.
- ⌚ Conduct training and fitness development that is based on programs initiated & developed by the appointed coach but with the endorsement of the Coaches Coordinator/Development Officer.
- ⌚ Be available and prepare thoroughly for Match day.
- ⌚ Accept responsibility & accountability for the coaching equipment and inventory.
- ⌚ Attend & contribute to Coach's Meetings as well as other events, which may be called from time to time.

- ⌚ Complete an end of season report assessing player attributes and playing ability.
- ⌚ Coaches are encouraged to gather and maintain the following:
 1. Player & Team Skill Registers
 2. Player's playing records, team history for that season & basic statistical information on players, opposition and the game in general.
 3. Evidence of a pre-match game strategy & associated planning.
- ⌚ Access to a mobile phone & current Driver's License.
- ⌚ Enjoy themselves!

What the Coach should expect of the Caloundra Football Club:

- ⌚ Coaching equipment and inventory.
- ⌚ Facility & budgeted funding to provide improvement & development as approved by the Club.
- ⌚ The support & direction of the Coaches Coordinator/Development Officer.
- ⌚ The Club will provide liaison with the Association & other bodies involved in Football.
- ⌚ Support in providing a Team Manager & other assistance as required.
- ⌚ The Club will form teams & be responsible for recruitment.
- ⌚ The handling of all matters relating to discipline, conduct, dispute & conflict resolution using principles of fair treatment and natural justice.

Qualifications – Mandatory

- ⌚ Satisfactory clearance of Police checks (Blue Card)

Qualifications - Desirable

- ⌚ Previous coaching & preferably playing experience.
- ⌚ Achievement of minimum Coaching Accreditation or making progress toward attainment of accreditation.eg Youth/Junior/Senior licence. The Regional Development Officer for the Sunshine Coast Football will be providing training during the year. Coaches will be advised of dates by the club.